

Successful Risk Management during and after COVID



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Wie is de BPUG



Wij zijn een onafhankelijke vereniging die open staat voor iedereen die werkt aan de verbetering en verandering van organisaties.

- Project-, programma- en portfoliomanagement
- Change management

Wij zoeken naar inzichten die leiden tot een betere manier van (samen)werken en delen onze best practices, maar minstens zo belangrijk ook onze missers!

Wij ontmoeten elkaar maandelijks tijdens informele sessies en organiseren jaarlijks een uniek seminar.



Thema: 'Time to Change'

Veranderingen zijn een constante factor in ons leven, ons werk en ons vakgebied. Hoe ga je om met deze veranderingen? Zie je veranderingen als een kans, als een bedreiging of ben je simpelweg verandermoe? Mogelijk is het doorvoeren van kleine of grote veranderingen een deel van je werk. Lees dan snel verder!

Succesvol leidinggeven aan verandering is niet eenvoudig. Er zijn talloze factoren om rekening mee te houden en je aanpak moet passen bij jouw situatie. Gaat het voornamelijk om organisatie, processen en systemen? Of wil je een verandering in vaardigheden en gedrag van medewerkers bereiken?

Hoe fijn is het dan om met vakgenoten inzichten uit te wisselen die je hierbij kunnen helpen.

Tijdens het BPUG Seminar 2021 gaan we met elkaar de kracht van verandering ontdekken en beleven in tal van sessies en workshops.



Huishoudelijk

- Deze sessie wordt opgenomen
 - Dus zet je camera uit als je niet in beeld.
- Slides ontvang je via de e-mail
- Geef je feedback via de evaluatie

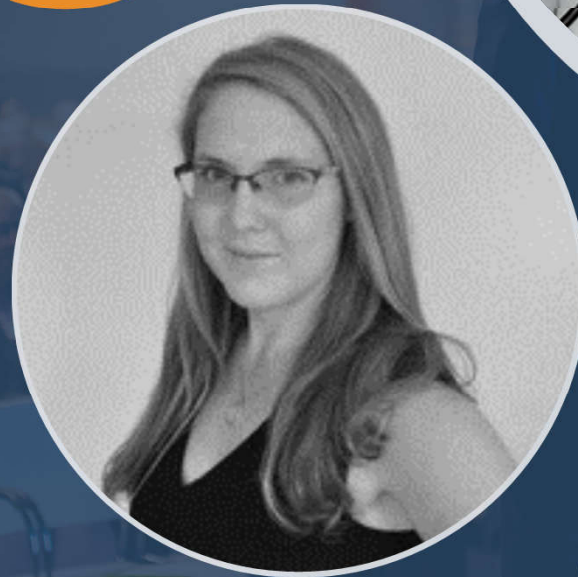


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Session Emily



- Basics of Risk Management
- Risk Management during a pandemic
- What can I do?

The basics of Risk Management



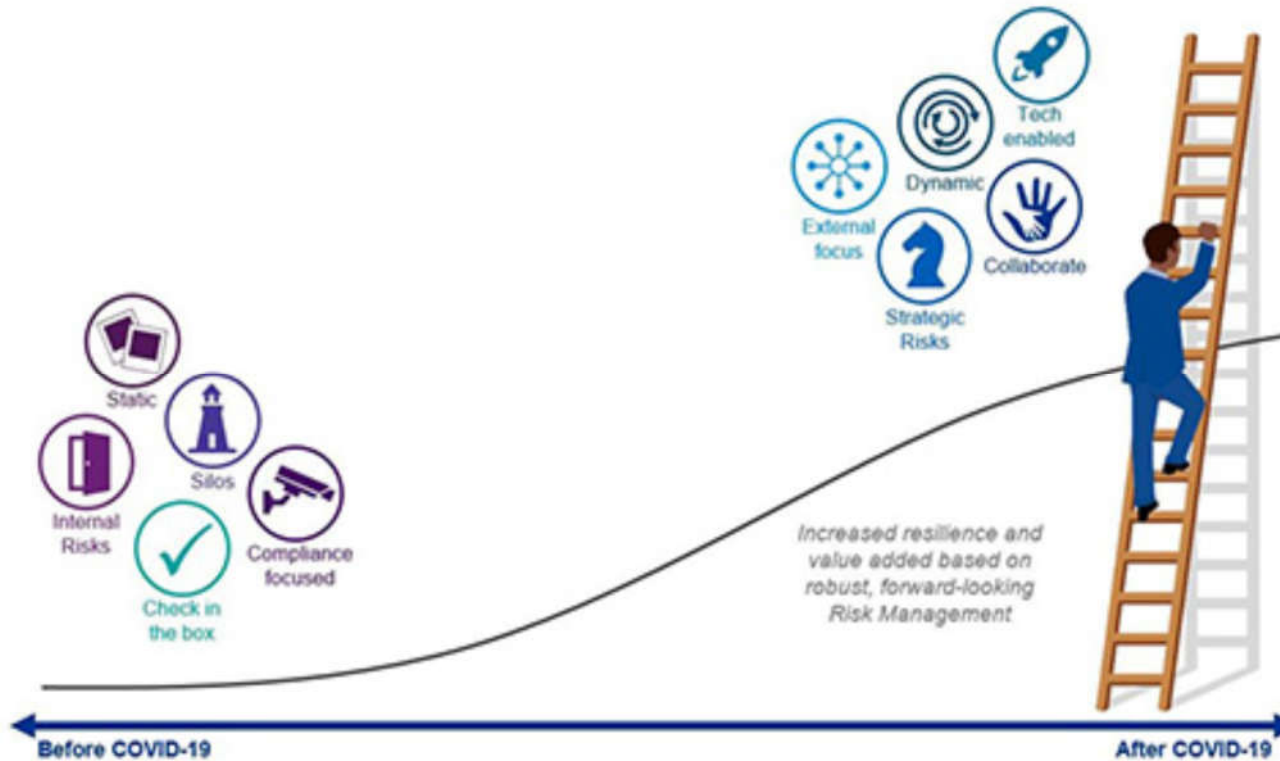
- Risk Management should be managed throughout a project lifecycle
- Corona pandemic is not unique nor unexpected (SARS/MERS)
- Project Managers/ organisation responses have been unprecedented
- **QUESTIONS:**
 - How are you approaching Risk in your organisations?
 - Have you changed how you're managing Risk in the last 6 months?

The basics of Risk Management



- **Fundamentally:** Risk Management should remain supporting the organisation achieve it's objectives.
- Risk Management has changed and adapted with the changes to our workplaces and workforce.
 - Risk Management is no longer just a check box activity. It's an essential part of strategy
- **QUESTION:** How are you identifying Risk? Has it changed now you're working virtually

Risk Management is changing



Source: KPMG

Risk Management during a pandemic



- Why is Risk Management different during a pandemic?
 - You hear horse feet, Think horses, not zebra
 - Risk of escalating everything -> The noise around Risk Management
- The impact of people and the role you play as Project Manager
 - Encouraging a proactive team and mindset
 - Be aware of positive risk as well as negative
 - Support, encourage, train
 - Opportunity to support and thrive in uncertainty

What can I do?

- Demystify risk in your projects and team
 - Be aware of the risks that exists in your organisation
- Encourage a proactive identification with your team(s)
- Risk mitigation vs. issue management
 - Defining Risk Response
- Understand the External Risks and the strategic consequences of Risk
- Become acquainted with Crisis Management / Business Continuity Plans

What can I do?



- **React:** Assess what the ‘new normal’ looks like for your organisation and the impact medium to long term
 - During a crisis, time is of the essence
- **Resilience:** Understand what you can do to limit the negative impact of COVID-19 on your organisation
- **Recovery:** Take appropriate action to ensure that your risk assessment is adhered to and can mitigate any negative impact
- **“The New normal”:** New Risk policies and procedures, what Risk Management/mitigation looks like for your company/industry. Includes the changing role of Risk Management in projects

What can I do? Skills for Risk Management



- What skills does a Project Manager need to manage Risk effectively?
 - Leadership
 - Analytical overview
 - Providing empowerment to Teams to deliver/ escalate risk
 - Be aware, be vigilant, be ruthless
 - Communication is key
 - Look at how you are going to get knowledge from the team
 - Stakeholder Management

What can I do? Risk Management Workshops



- Managing expectations
- Prepare your stakeholder (especially sensitive and political ones)
- Prepare the room (virtually) / use the right tools
- Create your own toolkit
- Be SMART

Let's share knowledge



- What risk strategies have you used in the past six months?
 - What's worked? What hasn't?
- Has how you viewed Risk changed?
- How are you approaching risk today? Do you fear it? Ignore it?

Kalender 2021



13 jan : Nieuwjaarsessie: Laten we Agile dit jaar starten

26 jan : Webinar verzorgd door studenten HAN

Maart : Motiverende gespreksvoering

<https://www.bpug.nl/events>



**Bedankt
&
tot de volgende keer!**